



## **PROGRAM**

## **PEOPLE**

# **“Promoting Educational Organization through people” Tempus Project**

## **In-house Workshop**

**15-16 January 2015, Yerevan, Armenia**

**Armenian State University of Economics,  
Russian-Armenian (Slavonic) University**

### **DAY 1: 15 January, 2015 (Armenian State University of Economics)**

|       |       |   |
|-------|-------|---|
| 10:00 | 10:30 | Registration  |
| 10:30 | 11:00 | PEOPLE: Goals of the Project and Outcomes                   |
| 11:00 | 13:00 | Performance Evaluation of Academic and Administrative Staff |
| 13:00 | 14:00 | <b>Lunch</b>  |
| 14:00 | 14:30 | Team Work and Cooperation                                   |
| 14:30 | 15:00 | Work-related conflicts: Negotiation and Persuasion          |
| 15:00 | 15:30 | Development of HR Manual, Processes and Procedures          |
| 15:30 | 16:00 | <b>Coffee break</b>   |
| 16:00 | 17:00 | Recruitment Processes and policy                            |
| 17:00 | 17:30 | Reflection of Participants                                  |

### **DAY 2: 16 January, 2015 (Russian-Armenian (Slavonic) University)**

|       |       |  |
|-------|-------|--|
| 10:00 | 10:30 | Registration   |
| 10:30 | 11:00 | Work Conditions: How to Motivate the Staff                   |
| 11:00 | 12:00 | HR Management by Objectives                                  |
| 12:00 | 13:00 | <b>Lunch</b>   |
| 13:00 | 14:00 | Information Systems and Intranet                             |
| 14:00 | 15:00 | Effective Communication in HRM                               |
| 15:00 | 15:30 | <b>Coffee Break</b>  |
| 15:30 | 16:30 | Importance of Leadership in HRM                              |
| 16:30 | 17:30 | Closing Remarks: Reflection & Evaluation of the Participants |

